


|   |   |                                  |                  |
|---|---|----------------------------------|------------------|
|  | <b>Department Name</b><br><b>Address</b>  | <b>ALS</b>                       | <b>Paramedic</b> |
|   |   | <b>Revision #</b>                |                  |
|   |   | <b>Implementation Date</b>       |                  |
| <b>Protocol</b>   | <b>1.0 General Operating – All Levels</b> | <b>Last Reviewed/Update Date</b> |                  |
| <b>Author / Owner</b>   |   | <b>Medical Director</b>          |                  |

There is clinical evidence that over 80% of emergency responders experience some emotional, cognitive or physical reaction after responding to certain calls. These calls may have potential to create distress which may have an effect on the responder's health and the ability to function in their position. Healthcare providers having unusual or intense reactions to a certain call or an accumulation of calls should activate the State CISM Team.

The major stressors of emergency workers may include but are not limited to:

- ❖ Death or serious injury of a fellow coworker or responder
- ❖ Suicide of a fellow worker
- ❖ Death or serious injury of a child
- ❖ Multiple casualty incidents
- ❖ Prolonged scene times
- ❖ Familiarity with the victims
- ❖ Exposure to dismemberment

Several types of interventions are now available. A team leader can discuss options for your situation.

**To activate the team call DEMS at 555-1111 or after hours at state radio number of 555-1111 ask for the EMS Duty Officer.**

---

*Medical Director's Signature*

---

*Date*

**Disclaimer:**

The protocols have been developed by the North Dakota Department of Health are meant to be used as general guidance for developing protocols for individual emergency medical services agencies. These sample protocols are not meant to be medical or legal advice; nor do they establish standards of care. Each emergency medical services agency must tailor protocols based on their specific needs or capabilities. Local medical directors must be consulted with and approve any protocol(s) prior to becoming operational in an emergency medical services agency. directors must be consulted with and approve any protocol(s) prior to becoming operational in an emergency medical services agency. The North Dakota Department of Health make no representation on the accuracy of information contained herein and accepts no liability for any loss or damage arising from any content error or omission.